**Job Description**

**Team Leader for Media and Civil Society Empowerment**

**The EU Anti-Corruption Initiative in Ukraine (EUACI)**

*The EUACI is launching a new phase for the years 2024-2027 (Phase III) and is actively seeking a qualified and dynamic individual to fill the position of Team Leader for Media and Civil Society Empowerment.*

*As a key member of our dedicated team, you will play a crucial role in advancing our mission to combat corruption and promote transparency and accountability in Ukraine. If you are passionate about making a positive impact, believe in civil society’s key role in promoting positive changes and possess the necessary qualifications, we encourage you to apply by submitting your application to euaci@um.dk before 5 January 2024.*

**The EUACI**

The EUACI is a collaborative initiative funded by the European Union and the Government of Denmark, with the aim of supporting Ukraine in its efforts to reduce corruption at both national and local levels. The new phase, launched in January 2024, focuses on key strategic objectives: reducing corruption in Ukraine, advancing anti-corruption reforms, and implementing reconstruction efforts in war-affected areas with a strong emphasis on transparency, accountability, and integrity.

The EUACI operates across four intervention areas:

1. Support to independent state institutions fighting and preventing corruption
2. Transparency and accountability of the reconstruction process
3. Support for cities in war-affected areas to enhance integrity in the reconstruction process
4. Civil society and media engagement in preventing and fighting corruption

**The position**

Title: Team Leader for Media and Civil Society Empowerment

Place of service: The EUACI office in Kyiv.

Contract: We offer a contract for a fulltime position with the Danish embassy.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including performance bonus, health insurance and five weeks of paid holidays.

Team: Leading a team of two staff members and an intern and collaborating with external consultants, the Team Leader refers to the Deputy Head of Program.

**Area of Responsibility**

As Team Leader for Media and Civil Society Empowerment, you will be responsible for the fourth intervention area of cooperation with media and civil society in preventing and fighting corruption.

Key responsibilities:

* Provide leadership in planning of the support to the Media and CSOs, reporting, and budgeting, including reviews of the agreed work plans and budget utilization.
* Ensure the implementation of the EUACI Program Document related to intervention area 4.
* Organize the program's engagement with civil society organizations, in particular through:
* Designing and organizing the EUACI support programs (grants) for the Media and CSOs.
  + Assist selected Media and CSOs in institutional capacities and strengthening their cooperation with government and anticorruption organizations.
  + Manage effective monitoring, evaluation, and reporting of program activities within the component.
* Coordinate with other components to aid cohesion among program interventions, ensuring a holistic approach and strong civil society dimension in the EUACI's initiatives.
* Coordinate with donors and Ukrainian authorities to promote effective collaboration.
* Lead the work of one team member and one intern, providing mentoring and coaching.
* Supervise, guide and evaluate the external consultants.
* Contribute to program updates, summaries, and provide input to progress reports.
* Assist with other duties as agreed with the Head of the EUACI.

**Requested Profile/Qualifications**

* Master’s Degree in Public Policy, Public Administration, Law, International Relations, Political Sciences, or related field.
* Experience as a Team Leader or similar management position.
* A minimum of 5 years of demonstrated professional experience designing, implementing, and monitoring programs, with and for CSOs, including capacity building, project and grant management.
* Knowledge of Ukraine’s anti-corruption reform agenda would be an asset.
* Demonstrated experience in establishing strong working relationships with Ukrainian civil society, business community, Media and state institutions.
* Strong analytical, negotiation, and communication skills.
* Demonstrated ability in creating an enabling environment, mentoring and developing partners and colleagues.
* Fluency in Ukrainian and excellent English language skills is required.
* Keen sense of ethics, integrity, and credibility.

**Deadline for applications**

Interested candidates should submit their applications and CV to [euaci@um.dk](mailto:euaci@um.dk) before close of business on 5 January **2024**. Please write in the email subject “Application for Team Leader 4”.